

2112M099

BACHELOR OF VOCATION
Management-Financial Services
Subject: Human Resource Management
Subject Code: BFS602
Semester: Third
December 2021
Theory (External): 70 Marks
Time: 03 hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number									

SECTION –A (OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A. What is the scope of Human Resource Management?
- B. Why job Evaluation is required?
- C. Write the objectives of Manpower Planning.
- D. Differentiate between Training and Development.
- E. Define Minimum Wage?
- F. Explain fringe benefits.
- G. For what purposes Job Analysis data is used?
- H. What is social security?
- I. Distinguish between “induction” and “training”.
- J. What is the importance of an interview?

SECTION –B (ESSAY TYPE QUESTIONS)
(5x10=50 Marks)

1. Explain human resource management practices in India.
2. What is Human Resource Planning? Why is it necessary? Discuss the various steps involved in it.

3. What is an interview? What purpose does it serve? Discuss types of interviews?
4. What are the sources of recruitment? Describe its process in detail.
5. What are the steps in designing a training programme? Explain.
6. Explain various types of tests used in the selection process.
7. What social security measures have been initiated by the government of India.
8. What is quality of work life? Outline the various methods for improving the QWL at workplace.

*****END OF PAPER*****