

2202M021

**MASTER OF VOCATION**  
**Management HRM**  
**Subject: Human Resource Management**  
**Subject Code: MHR-803**  
**Semester: First**  
**February, 2022**  
**Theory (External): 70 Marks**  
**Time: 03 Hours**

**Instructions to the Students**

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number									

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**SECTION –A (OBJECTIVE TYPE QUESTIONS)**

**(10x2=20 Marks)**

- A. Explain the scope of HRM.
- B. Explain the importance of HRM in organizations.
- C. Define Recruitment.
- D. What do you mean by Induction?
- E. What do you mean by Mentoring?
- F. What do you mean by Training Development?
- G. What do you mean by Incentives?
- H. Define minimum wage.
- I. What do you mean by Ranking Method?
- J. Why job evaluation is required?

**SECTION –B (ESSAY TYPE QUESTIONS)**

**(5x10=50 Marks)**

1. Discuss the nature and objectives of Human Resource Management?
2. Define Human Resource Management. Write in detail about the human resource management practices in Indian organizations.

3. Write about the selection process in detail, explaining each step.
4. Define Recruitment. Explain the external source of recruitment.
5. What are the steps in designing a training programme? Explain.
6. What is job analysis? What is the purpose of having job analysis? Also write about the process of carrying job description and job specification.
7. How is the compensation plan of an employee derived? What are the factors that play a vital role in determining pay?
8. What is the job evaluation? Explain the various methods of Job Evaluation.

\*\*\*\*\*END OF PAPER\*\*\*\*\*

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