



SHRI VISHWAKARMA SKILL UNIVERSITY

(A State Skill University, setup by an Act of Legislature in 2016)

188071

Course	:	PG Diploma in Public Health
Subject	:	Fundamentals of Management & Organizational Behaviour
Subject Code	:	IDGE-002
Semester	:	First
Duration	:	3 Hours
Maximum Marks	:	70

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. **Section A** comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. **Section B** comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled.

SECTION –A (OBJECTIVE TYPE QUESTIONS)

(10x2=20 Marks)

Compulsory Question

1. Write short notes on the following:
 - a) Managerial levels
 - b) Authority vs. Power
 - c) Responsibility vs accountability
 - d) Obstacles to delegation
 - e) Zero base budgeting
 - f) Safety vs social needs
 - g) Qualities of an effective leader
 - h) Management audit
 - i) Disadvantages of centralization
 - j) PERT Vs. CPM

SECTION –B (ESSAY TYPE QUESTIONS)

(5x10=50 Marks)

2. Management is said to have universal application. How do you justify the universality of management? Give Indian examples to illustrate your answer.
3. Explain the principles given by Henry Fayol. Discuss the relevance of these principles in today's scenario.
4. How decentralization is different from delegation? When it becomes necessary to decentralize?
5. What are the causes of line and staff conflicts? How would you resolve such conflict?
6. Why motivation is necessary? Discuss the techniques of motivation in organization.
7. What is leadership. Discuss the autocratic, democratic and free-rein styles of leadership.
8. What is personality. Discuss the types of personality.
9. Differentiate between traditional and modern view of conflict. Explain the different types of conflict.

-----End of Paper-----