

MASTER OF VOCATION
Banking and Finance
Subject: Human Resource and Talent Management
Subject Code: GPGE204
Semester: Fourth
January 2021
Theory (External): 70 Marks
Time: 03 Hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number											



SECTION –A (SHORT/OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A Enumerate the differences between personnel management and human resource management
- B Define Human Resource Planning
- C Write down any two objectives of Human Resource Management
- D Mention two advantages of training
- E Describe the term 'Incentives'?
- F Who are parties to Industrial Relation?
- G Talent vs Knowledge People.
- H What are the objectives of a Trade Union?
- I Enumerate the Four pillars of talent management.
- J What is Employee Participation?



SECTION –B (ESSAY TYPE QUESTIONS)
(5x10=50 Marks)

- Q1 Define Human Resource Management (HRM). What are the qualities of a good Human Resource Manager?
- Q2 What is 'Industrial Relation'? Describe in detail the causes of Poor Industrial Relations
- Q3 Define Training. Discuss the scope, importance, advantages and disadvantages of employee training
- Q4 Write a brief note on
a) Employee Retaining
b) Workforce Planning
- Q5 What is Talent management? Describe in detail the process of Talent Management.
- Q6 Write a brief note on
a) Team working
b) Collective Bargaining
- Q7 What is Compensation Management? Write in detail about Direct and Indirect forms of Compensation.
- Q8 What is Employee Performance evaluation? Describe briefly the steps involved in this evaluation.

*******END OF PAPER*******

