

2101279

MASTER OF VOCATION

Management HRM

Subject: Human Resource Management

Subject Code: MSR-806

Semester: First

January 2021

Theory (External): 70 Marks

Time: 03 Hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number

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SECTION -A (SHORT/OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A. Write four important functions of human resource management.
- B. What do you mean by corporate level strategy?
- C. What do you mean by reference check?
- D. Define direct interview.
- E. Define coaching.
- F. Write four principles of training.
- G. What do you mean by Fringe Benefits?
- H. Define Bedaux Scheme.
- I. What do you mean by Job Evaluation?
- J. Define Factor Comparison Method.

SECTION -B (ESSAY TYPE QUESTIONS)

(5x10=50 Marks)

1. "Human resource management is a basic management function pertaining to all levels and types of management."
2. What are the various sources of recruitment? Explain briefly.
3. What do you mean by induction or orientation of an employee? Explain the main elements.
4. What is job analysis? How should it be performed? Evaluate its significance in human resource management.
5. Discuss the five major factors affecting the Quality of Work Life.
6. What are the guidelines of sound wage policy? Explain the principles of employee compensation.
7. What are ethical dilemmas? Explain each.
8. Discuss the role of Human Resource Manager post COVID -19? What important measures he will take to overcome from present situation.

*******END OF PAPER*******